



**MEMORANDUM**

Agenda Item No. 11 (A) (5)

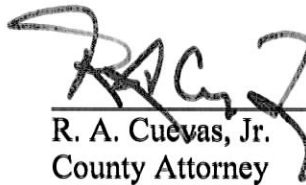
**TO:** Honorable Chairman Dennis C. Moss  
and Members, Board of County Commissioners

**DATE:** December 1, 2009

**FROM:** R. A. Cuevas, Jr.  
County Attorney

**SUBJECT:** Resolution directing the Mayor to establish a moratorium on all salary increases, longevity bonuses or special recognition bonuses or any other increase in compensation for all non-bargaining unit County employees under the Mayor's jurisdiction unless approved in advance by the Board of County Commissioners for the affected classification(s)

The accompanying resolution was prepared and placed on the agenda at the request of Prime Sponsor Commissioner Barbara J. Jordan.

  
\_\_\_\_\_  
R. A. Cuevas, Jr.  
County Attorney

RAC/cp




# MEMORANDUM

(Revised)

**TO:** Honorable Chairman Dennis C. Moss  
and Members, Board of County Commissioners

**DATE:** December 1, 2009

**FROM:**   
R. A. Cuevas, Jr.  
County Attorney

**SUBJECT:** Agenda Item No. 11(A)(5)

Please note any items checked.

- ☐ "3-Day Rule" for committees applicable if raised
- ☐ 6 weeks required between first reading and public hearing
- ☐ 4 weeks notification to municipal officials required prior to public hearing
- ☐ Decreases revenues or increases expenditures without balancing budget
- ☐ Budget required
- ☐ Statement of fiscal impact required
- ☐ Ordinance creating a new board requires detailed County Manager's report for public hearing
- ☐ No committee review
- ☐ Applicable legislation requires more than a majority vote (i.e., 2/3's \_\_\_\_, 3/5's \_\_\_\_, unanimous\_\_\_\_) to approve
- ☐ Current information regarding funding source, index code and available balance, and available capacity (if debt is contemplated) required

Approved \_\_\_\_\_ Mayor

Veto \_\_\_\_\_

Override \_\_\_\_\_

Agenda Item No. 11 (A) (5)

12-1-09

RESOLUTION NO. \_\_\_\_\_

RESOLUTION DIRECTING THE MAYOR TO ESTABLISH A MORATORIUM ON ALL SALARY INCREASES, LONGEVITY BONUSES OR SPECIAL RECOGNITION BONUSES OR ANY OTHER INCREASE IN COMPENSATION FOR ALL NON-BARGAINING UNIT COUNTY EMPLOYEES UNDER THE MAYOR'S JURISDICTION UNLESS APPROVED IN ADVANCE BY THE BOARD OF COUNTY COMMISSIONERS FOR THE AFFECTED CLASSIFICATION(S)

**WHEREAS**, on September 18, 2009, the Board of County Commissioners adopted the budget for Miami-Dade County for the fiscal year commencing October 1, 2009 and concluding September 30, 2009; and

**WHEREAS**, the budget adopted for 2008-09 identifies over \$100 million in savings that must be achieved to avoid layoffs and other economic impact on bargaining unit members; and

**WHEREAS**, under these circumstances it is paramount that there be no increases in salaries, bonuses or compensation for those County employees serving under the Mayor's jurisdiction that are not members of a bargaining unit covered by a collective bargaining agreement until further notice,

**NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF COUNTY COMMISSIONERS OF MIAMI-DADE COUNTY, FLORIDA** that the Mayor is hereby directed to establish a moratorium on all salary increases, longevity bonuses, special recognition bonuses or any increase in compensation for all non-bargaining unit County employees under the Mayor's jurisdiction unless approved in advance by the Board of County Commissioners for the affected classification(s).

The Prime Sponsor of the foregoing resolution is Commissioner Barbara J. Jordan. It was offered by Commissioner \_\_\_\_\_, who moved its adoption. The motion was seconded by Commissioner \_\_\_\_\_ and upon being put to a vote, the vote was as follows:

Dennis C. Moss, Chairman

Jose "Pepe" Diaz, Vice-Chairman

Bruno A. Barreiro

Carlos A. Gimenez

Barbara J. Jordan

Dorrian D. Rolle

Katy Sorenson

Sen. Javier D. Souto

Audrey M. Edmonson

Sally A. Heyman

Joe A. Martinez

Natacha Seijas

Rebeca Sosa

The Chairperson thereupon declared the resolution duly passed and adopted this 1<sup>st</sup> day of December, 2009. This resolution shall become effective ten (10) days after the date of its adoption unless vetoed by the Mayor, and if vetoed, shall become effective only upon an override by this Board.

MIAMI-DADE COUNTY, FLORIDA  
BY ITS BOARD OF  
COUNTY COMMISSIONERS

HARVEY RUVIN, CLERK

By: \_\_\_\_\_  
Deputy Clerk

Approved by County Attorney as  
to form and legal sufficiency.

Eric A. Rodriguez

